

## 5 Ways to Raise Employee Morale

### Recognition

- Awards for performance
- Personal thank you notes or cards

### Concentrate on work/life balance

- Reasonable work schedules keep employees from burnout
- Recognize employee needs & support them where you can

### Be transparent

- Share your business mission and current goals
- Foster open communication

### Plan activities

- Cater a lunch
- Start a company sports team

### Pay for training and personal/professional growth opportunities

- Train an employee on a new job if they express interest
- Encourage professional or leadership growth opportunities



## Maintaining Employee Morale During Uncertain Times

**Set your sights:** Identify main priorities for the company & your team

**Don't lose your way:** Remember your core values & mission

**Communicate:** Listen closely, provide support where needed

**Make work fun:** Plan activities, lunches or contests

**Give back:** Organize fund raisers or volunteering